

# Curriculum Vitae

## Brian Frederick Kingshott

Grand Valley State University  
School of Criminal Justice  
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## Personal Information

**Areas of Interest:** Terrorism; Law Enforcement/Police; Community Policing; Criminal Investigation; Human Rights Auditor and Ethicist; MODACE officer (Management of Disaster and Civil Emergency); Police Media Advisor & Trainer; Hostage Negotiator & Trainer, former member of the United Kingdom Cadre of International Hostage Negotiators; Police Trainer & former ASLET (American Society of Law Enforcement Trainers) member

**Area of Specialty:** Terrorism & Counter Terrorism

- Born 1944
- Place of Birth: London, UK.
- Nationality: British:
- Status: Permanent Resident USA - USCIS Ref. A# 098-139-211 Expiry Date 08/31/15
- In process of pursuing USA Citizenship status with Immigration Service

**Introduction:** Brian Kingshott completed an Occupational Personality Questionnaire (Saville & Holdsworth Ltd. Occupational Psychologists) December 2001.

The questionnaire invited him to describe his behaviour, preferences and attitudes, in relation to different aspects of his working life. The profile produced from his responses highlights his likely style and preferences in the workplace. This short report makes links between the various aspects involved. Many of the comments made are to a certain extent speculative, and should be understood as hypotheses for further discussion, rather than as definitive pronouncements

**Assertive:** Brian Kingshott much prefers roles in which he has responsibility for the work of others. As a leader, he probably enjoys using discussion to influence individuals to work towards group objectives. This highly influential style is also coupled with a marked sense of independence;

**Gregarious:** Being part of a group is extremely important and, though not wanting to be the centre of attention, will be jovial and light-hearted. This relatively high social profile is coupled with an unusual amount of sophistication and confidence in dealing with the many contacts he will make.

**Empathy:** Colleagues would probably say he is a most unassuming person. He will tend to put their successes above his own and will offer them quite a lot of time and attention. He is interested in other people's points of view and they will notice his strong sense of warmth when they have problems.

**Fields of Use:** Understanding why individuals have acted in a certain way will be a frequent source of interest. To resolve such issues he will like to see a balance between studying the facts of the situation and using his more intuitive perceptions about people. Practical, technical tasks are a great source of fascination for him. However, not only does he want to understand how things work, but he is also very sensitive to how pleasing things appear. Therefore expect him to show concern for the aesthetics of both his work output and of the work environment in general.

**Abstract:** Someone who is happy to experiment with unorthodox ideas if there is a reasonable chance of them leading to improvements at the end of the day. Although not someone who likes change for changes sake in that sense, he nevertheless thrives on novelty and variety in his day to day work. He sees himself as someone with ingenuity and many ideas about how problems can be solved. This combined with his strong sense of intellectual curiosity suggest that he can be an imaginative innovator. The general pattern of the profile is suggestive of someone who has a liking for innovation in the workplace and feels that he will have ideas to contribute towards this.

**Structure:** He has a very high need to impose order upon his work. Always looking ahead and making precise schedules, he will come across as being extremely structured in his everyday activities. He can show great perseverance in meeting deadlines and will be meticulous about ensuring that details are checked

## Education

**PhD (Police Studies)**, University of Exeter, England (2003)  
(Thesis examined Policing Ethics & Organizational Cultures)

**MA (Criminal Justice/Police Studies)**, University of Exeter, England (1994)  
(Dissertation examined use of Air Support in the Police Service)

**BA (Art History)**. Open/Keele University, Milton Keynes, England (1990)

**BSc (Electronics Associate Degree Equivalent)**: Higher National Certificate PMG1 & 2; Radar Installation & Maintenance Certification (Board of Trade Certification, British Merchant Navy) City & Guilds of London: Radio Amateur Operation Certification: Radio Television & Electronics Maintenance Certification. British Merchant Navy Polytechnic, University of Plymouth, Plymouth, England (1962-64)

## Professional Experience

1962 - 68 Radio/Electronics Officer British Merchant Navy.

1968 - 69 Radio & Television Industry

1969 - 70 Government Communications Officer (GCHQ)

1970 - 2001 Devon & Cornwall Constabulary, UK - Police Officer

2002 - To present - Grand Valley State University, Michigan

January 2002 - Visiting Professor Grand Valley State University School of Criminal Justice (Generalist Position but Specializing in Terrorism)

August 2003 - Assistant Professor Grand Valley State University School of Criminal Justice (Generalist Position but Specializing in Terrorism) - Tenure Track

August 2009 - Associate Professor Grand Valley State University School of Criminal Justice (Generalist Position but Specializing in Terrorism) - Tenured

## Courses Taught: (Undergraduate & Post Graduate)

CJ101 - Introduction to Criminal Justice

CJ201 - Criminology

CJ201 - Criminology (On Line Course)

CJ311 - Criminal Investigations

CJ315 - Private Security

CJ399 - Independent Readings

CJ405 - Terrorism

CJ411 - Community Policing

CJ470 - Crime Control & Justice Policy

CJ495 - Criminal Justice Issues & Ethics

CJ495 - Issues in Criminal Justice Capstone

CJ601 - Leadership (Postgraduate)

CJ611 - Community Policing (Postgraduate)

CJ699 - Directed Readings (Postgraduate)  
CJ693 - Criminal Justice Project (Postgraduate)  
CJ695 - Criminal Justice Thesis (Postgraduate)

### Summary of Academic Interests

#### Intellectual Interests

Include Terrorism Ideology & Religion; World Religions; Social Justice; Gender/Race /Ethnicity/Sexuality Relations in Criminal Justice; Social Inequality; Women & Crime; Criminal Justice Ethics; Crime & Deviance.

#### Research Interests

Comparative Community Policing; Policing and Spatial Analysis; Criminal Investigations: Criminal Justice Ethics; Terrorism Conflicts relating to Nepal & Bhutan

#### Area(s) of Specialization

Terrorism & Counter Terrorism; Community Policing; Comparative Policing; Policing and Spatial Analysis; Criminal Justice Ethics and Organizational Cultures.

### Summary of Police Career

#### 1970 - 2001 Devon & Cornwall Constabulary, England

##### **Constable**

- 01/06/70 - 01/01/73. Barnstaple Patrol
- 01/01/73 - 01/04/73. Barnstaple Temp CID Detective Constable
- 01/04/73 - 09/04/76. Barnstaple & Fremington, Community Constable.
- 09/04/76 - 04/01/77. Ilfracombe, Detective Constable.
- 04/01/77 - 15/01/79. Bideford, Detective Constable.

##### **Sergeant**

- 15/01/79 - 01/08/79. Okehampton, Patrol
- 01/08/79 - 12/08/85. Okehampton Traffic & Air Support.
- 12/08/85 - 07/12/87. Exeter (Custody & Det/Sgt Crime Unit).
- 07/12/87 - 12/03/90. Communications HQ.
- 12/03/90 - 08/08/91. Launceston. Patrol Sergeant (Rural).
- 08/08/91 - 20/07/92. Exeter, Patrol & Det/Sgt Crime Unit.
- 20/07/92 - 04/01/94. Exeter Admin Support.

##### **Inspector/Chief Inspector**

- 04/01/94 - 11/04/94. Penzance Patrol
- 11/04/94 - 16/09/94. Camborne Patrol
- 16/09/94 - 26/02/96. West Cornwall Div. HQ. Operations.
- 26/02/96 - 04/08/97. Barnstaple Traffic/Chief Inspector Force Traffic.
- 04/08/97 - 18/03/98. Exeter Force Control Duty Officer Communications.

- 18/03/98 - 31/10/00. Task Force West, Camborne & Force Police Dogs, Human Rights Auditing
- 01/11/00 - 31/12/01. St. Austell Partnership Inspector. Human Rights Auditing
- 31/12/01 Retired.

### Police Courses Attended/Skills Attained

- Civil Defence
- Community Policing
- Driving Standard
- Tutor Constables Course
- Constable Refresher
- CID Courses (Metropolitan Police Detective Training School)
- Sergeant Initial (Regional)
- Driving Advanced
- Traffic Officers
- Helicopter Observers Course & Certification
- Surveillance Trainer
- First Aid Student Instructors Course & Certification
- Sergeant Refresher (Regional)
- Report Writing Skills (Trainer)
- Interview Skills Development Course (Trainer)
- Behaviour Analysis Interview Skills (Trainer)
- Custody Sergeants
- Casualty Bureau Supervisor (Trainer)
- Mental Health Seminars
- PSU (Police Support Units - Mutual Aid)
- PSU Refreshers
- PNC (Police National Computer) Supervisors Certification
- Falcon Command & Control Ops & Supervisors Certification
- Communications
- ASP Trainer
- Major Disaster Incident Commander/Trainer
- PNC Refresher
- Message Switch Communications Supervisors
- Equal Opportunities (Trainer)
- Inspectors Management Development
- Media Liaison (Trainer)
- Command Awareness Training
- Management Appraisal Training
- Managing People Seminar (Trainer)
- Personnel Management (Trainer)
- Post Traumatic Stress (Counsellor)
- Hostage Negotiator (Metropolitan Police) International Cadre Member

- Continuing Professional Development (Home Office Emergency Planning College Easingwold, York)
- Tactical Communications
- Critical Incident & Stress Management (Trainer)
- Health & Safety Training (Trainer)
- Police Staff College, Bramshill, Ethics Development
- Ethics Train the Trainer Course, Vermont Police Academy, SLEI, Vermont USA.
- Human Rights Trainer/Auditor (Trainer)

## Publication Record

### Book:

November 2008, *Safe Overseas Travel*. Looseleaf Law Publishers: New York)

### Book Chapter

August 2009 *Community Policing and Spatial Analysis (Chapter 3 - Community Policing and Spatial Analysis pp.43-59, Michael J. Palmiotto and Brian F. Kingshott)* Editor Charles Crawford, Durham, North Carolina: Carolina Academic Press.

### Articles:

June 2009, *Suicide by Proxy; Revisiting the Problem of Suicide by Cop*. Journal of Police Crisis Negotiations (Routledge) #9, pp.105-118.

March 2009, *Women in policing: changing the organizational culture by adopting a feminist perspective on leadership*. Criminal Justice Studies (Routledge) Vol. 22 # 1 pp 49-72.

March 2008, *A Leadership Approach to Criminal Justice Education: Developing Tomorrows Decision Makers*. A Critical Journal of Crime, Law and Society (Routledge) Vol. 21 # 1 pp 59-75.

August 2007, 'Chicago O'Hare post 9-11' *Aviation Security International*, Vol. 13, Issue 4, pp. 27-31 Co-Author (ASI Publications, Madrid, Spain).

July 2007, 'Terrorism: Overview' *Encyclopedia of Police Science, 3<sup>rd</sup> Edition*, (Editor) Jack R. Greene, Routledge Taylor & Francis Group: New York.

July 2007, 'Terrorism: Definitional Problems' *Encyclopedia of Police Science, 3<sup>rd</sup> Edition*, (Editor) Jack R. Greene, Routledge Taylor & Francis Group: New York.

June 2006, 'An Assessment of the Terrorist Threat to Use a Nuclear (IND) or Radiological (RDD) Device in an Attack.' *International Journal of Nuclear Law Vol.1 No. 2, 2006, pp.141-161*. Inderscience Publishers, Salzburg, Austria

June 2006, *The Role of Management and Leadership within the Context of Police Service Delivery*. A Critical Journal of Crime, Law and Society (Routledge) Vol. 19 (2) pp.121-137

November 2005, Editorial Comment: *The London Terrorist Attacks: 7 & 21, July 2005*. *Acta Criminologica - The South African Journal of Criminology*. Vol.18 No. 3, 2005 pp. i-iii

October 2005, "Profiling in the Context of Crisis Negotiations" *Journal of Police Crisis Negotiations* (Haworth Press) Vol. 5(2) pp. 5-36

February 2005, "Understanding & Surviving an Aircraft Hijack" *Journal of Police Crisis Negotiations* (Haworth Press) Vol. 5(1) pp.57-68

May 2004, "Police Culture, Ethics & Entitlement Theory" *Criminal Justice Studies: A Critical Journal of Crime, Law and Society* Vol. 17 (2) 2004 pp. 187-202 (Co-Authored with Dr. Kathleen Bailey & Suzanne Wolfe)

April 2004, "The Universality of the Police Culture" *Acta Criminologica - The South African Journal of Criminology* (Co-Author) Vol.17 (1), 2004 pp.1-16 (Co-authored with Dr. Johann Prinsloo).

April 2004, "Ethics in Policing" *Phronimon (Journal of The South African Society For Greek Philosophy And The Humanities)*. Vol.5 (1) 2004, pp. 49-70. (Co-authored with Dr. Johann Prinsloo).

Summer 2003, "Terrorism: The 'New' Religious War" *Criminal Justice Studies* Vol.16 (1), 2003, pp.15-27.

6 July 2000. "Why modern policing needs a Code of Ethics" *Western Morning News* (Regional Newspaper): Plymouth, p.10.

9 June 2000. "Code Call" London: *Police Review*, pp. 526-528.

Spring 2000. "Police Ethics Revisited" *Police Research & Management* Vol. 4(1), 2000, pp.27-40. Goodrich Contract Publishing Ltd., Pinner, Middlesex, UK.

Summer 1999. "Cultural Ethics & Police Canteen Culture" *Police Research & Management* Vol. 3 (3), 1999, pp.27-43. Goodrich Contract Publishing Ltd. Pinner, Middlesex, UK

March 1999. "To a Higher Standard" *Ethics Roll Call* Vol. 6 (1) pp.2-4, South Western Law Enforcement Institute, Richardson, Texas, USA

July/ Sept. 1997. "Controlled Force to Effect an Arrest" London: *Police Journal* Vol. LXX, No. 3, pp. 258-262.

April/June 1997. "The Police Dog Section - Two years from Now" London: *Police Journal* Vol. LXX, No. 2, 1997 pp. 145-153.

July/Sept 1996. "What Price Discretion?" London: *Police Journal* Vol. LXIX, No.3, pp. 255-261.

April/June 1996. "Ethics: A Moral Dilemma" London: *Police Journal* Vol. LXIX, No.2, pp.163-166.

April/June 1995. "Air Support in the Police: An Expensive Luxury?" London: *Police Journal* Vol. LXVIII, No. 2, pp. 107-116.

September 1994. "Civvies to plod the beat?" London: *Police {Police Federation Magazine}*, pp. 37-39.

July/Sept. 1994. "The Need for the Inter-Agency Approach to Policing" London: *Police Journal* Vol. LXVII, No. 3, pp. 198-208.

Oct/Dec. 1993. "Police Behaviour in Crowd Situations - A Recipe for Violence?" London: *Police Journal* Vol. LXVI, No. 4, pp. 366-376.

1 January 1993. "Reason Under the Cosh" London: *Police Review* pp.20-21.

Oct/Dec. 1992. "Do We Need a Graded Response to Violent Situations?"

London: *Police Journal* Vol. LXV, No. 4, pp.297-307.

14 May 1982. "A Lesson in Self Defence" London: *Police Review* pp. 928-929.

**Additional Information:** Finalist in *The Queen's Police Gold Medal Essay Competition for the Commonwealth* (London) 1992

## Articles Accepted & Awaiting Publication:

### Articles in process of revision/editing

1. *Children & Aggression: Proposing an Integrative Approach to School Violence.* Douglas G. McKenzie & Brian F. Kingshott
2. *Violence in Schools: Examining Legal Issues & Policy Implications.* Douglas G. McKenzie & Brian F. Kingshott
3. *Terrorism and American Schools: Issues of Mitigation/Prevention Preparedness, Response and Recovery.* Douglas G. McKenzie & Brian F. Kingshott

### Contracted Articles

1. Book Chapter: *Community Policing & Spatial Analysis* (co-author with Michael Palmiotto, Ph.D, Wichita State University) In *Spatial Policing: The influence of time, space and geography on law enforcement practices.* Charles Crawford (Editor) Carolina Academic Press (Accepted and forthcoming 2009).
2. London Bombing 7/7/2005. *Encyclopaedia of International Security.* Editors Sean Costigan & Ken Estes, CQ Press. (Accepted and forthcoming 2009).

### Book/Article/Reviews

1. Review of 'Iraqi Border Issues' Security Journal (Blind Review) 18 November 2008
2. Review of 'The National Minimum Drinking Age Law: Perceptions of its effectiveness to deter juvenile alcohol use.' A Critical Journal of Crime, Law & Society. Routledge, Taylor & Francis Group. 20 Oct.2008
3. Second Review of "Security Risks in Nuclear Waste Management: A Study in the Potential Vulnerability of a Sensitive Sector" Inderscience Publishers Ltd. Austria for Dr. M.A. Dorgham - May, 2008
4. Review of "Security Risks in Nuclear Waste Management: A Study in the Potential Vulnerability of a Sensitive Sector" Inderscience Publishers Ltd. Austria for Dr. M.A. Dorgham - December 20, 2007.
5. Review of "Defending the Homeland" Edited by Melinda M. Hicks & C. Belmont Keeney. West Virginia University Press - August 24, 2007.

6. Review of Manuscript ID POST-01-07-0012 entitled 'Is Islamist Terrorism More Lethal? An Empirical Study of Group Ideology, Organization and Goal Structure' *Journal Political Studies*, University of Sheffield, England. (Political Studies Association & Blackwell Publishers), March 19, 2007.
7. Review of Chapter For CJ101 Intro Text Criminal Justice - Jones & Bartlett Publishers - March 30, 2007
8. "When the Shooting Stopped: Crisis Negotiation at Jefferson High School" Laurie L. Charles. Altamira Press, Lanham MD. (2006)
9. "Exploring Actuarial Criminology In Southern Africa," Johann Prinsloo & Anastasios Ladikos, *Journal of Psychology in Africa*. (Ed. Professor Elias Mpofu.) September 2006
10. "Criminal Justice in England and the United States" Hirschel, D., Wakefield, W, & Sasse, S. Jones & Bartlett Publishers, Boston. (September 2006)
11. "Actuarial Criminology: Meeting Current Challenges In Southern Africa," Johann Prinsloo & Anastasios Ladikos, *Journal of Psychology in Africa*. (Ed. Professor Elias Mpofu.) June 2006
12. *The Negotiator: Crisis Negotiation & Critical Incident Change*. Laurie L. Charles. Altamira Press, Lanham MD. (2005)
13. "Police Management 4<sup>th</sup> Edition" Roeberg, R.R., Kuykendall, J. & Novak, K. Roxbury Publishing Company (2005))
14. "Performance Appraisal: Purpose of and Barriers to Effective Implementation within Law Enforcement Agencies" Hughes & Crawley. A *Critical Journal of Crime, Law & Society*. Routledge, Taylor & Francis (2005)
15. "When Terrorism Strikes Home: Defending the United States" James Fagin. Allyn & Bacon (2005)
16. "From Wildlife Specialist to Police Generalist" Author not Identified. A *Critical Journal of Crime, Law & Society*. Routledge, Taylor & Francis (2005)
17. "Ethics in Law Enforcement" Author not Identified. Prentice Hall (2004)
18. "Public Policing in the 21<sup>st</sup> Century" Hodgson & Orban. Cypress Press (2004)

### Conference Participation/Presentations

Participant/Panel Member 6<sup>th</sup> National Crime Prevention Conference. Spatial Analysis & Policing - Jill Dando Institute: University College London - Manchester, England 28-29 July 2008

Presented paper 'The Challenge of Identifying and Changing Organizational Culture' Academy Criminal Justice Sciences (ACJS) 2008 Conference Cincinnati, OH., Thursday March 13, 2008 (Event #136)

Presented paper 'Criminal Investigations: Across National Borders' Academy Criminal Justice Sciences (ACJS) 2008 Conference Cincinnati, OH., Thursday March 13, 2008 (Event # 193)

Panel Member '*The State of Security Programs Post-9/11: A Pedagogical Analysis*'  
Academy Criminal Justice Sciences (ACJS) 2008 Conference Cincinnati, OH.,  
Thursday March 13, 2008 (Event # 230)

Keynote Speaker '*An International Perspective: Community Policing in the United Kingdom*' presented at Marygrove College, Detroit, November 1, 2007

Accepted Invitation to join other scholars/academics in creation of new  
website - [www.terrorismanalysts.com](http://www.terrorismanalysts.com) September 29, 2007

Panel Member GVSU Law Society & Alpha Phi Sigma - Legal Studies Forum - , 138E  
DeVos Center, Grand Rapids, Monday April 9, 2007

Presented paper, '*Police Management: The Role of Leadership*', Academy Criminal  
Justice Sciences (ACJS) 2007 Conference Seattle, WA. , Friday March 16, 2007.

Michigan Intelligence Operations Center, Lansing, MI., Attendee at Development  
Meeting, Wednesday January 17, 2007.

Keynote Speaker '*Terrorism and the Role of Private Security.*' American Society of  
Industrial Security, Grand Rapids, MI. 9 November 2006.

Presented paper '*Changing Global Travel: Passenger Profiling in the Airline Industry.*  
Midwestern Criminal Justice Association 2006 Annual Meeting Chicago, Ill  
September 28-30, 2006

SLATT (State & Local Anti Terrorism Training) Grand Valley State University,  
Michigan, USA, April 17-19, 2006

Keynote Speaker: '*Lessons Learned from Western European Terrorism.*  
International Relations Organization, Grand Valley State University, Grand Rapids,  
Michigan, USA, November 18, 2005.

Keynote Speaker: '*An International Perspective on Domestic Violence.* Lakeshore  
Alliance Against Domestic & Sexual Violence and Allegan County Coordinating  
Council on Domestic Violence - 4<sup>th</sup> Annual Law Enforcement Appreciation Dinner.  
Holland Michigan, USA , October 25, 2005

Project Safe Neighborhood Conference '*Guns, Drugs & Violent Crime: A Unified  
Defense.* Grand Valley State University, Grand Rapids, Michigan, USA.  
September 23, 2005

Keynote Speaker '*Issues in Terrorism Today.* Clark Retirement Community, Grand  
Rapids, Michigan, USA. September 2, 2005.

Presented paper '*Terrorism: The Threat of a Radiological Device*, Nuclear Energy &  
Security (NUSEC) Conference, University of Salzburg, Austria 20-23 July 2005

Presented paper *The Glass Ceiling: Women In Law Enforcement*. Hypatia Trust Charity, Penzance, Cornwall, England, June 28, 2005.

Presented paper *Major Incident Investigations & Crime Scene Management* Henry C. Lee Institute of Forensic Science, University of New Haven, Connecticut. February 20, 2005.

Presented 4 week course *Understanding Terrorism: Ideology & Actions* Aquinas College, Grand Rapids, Michigan, USA. February 7-28, 2005.

Reconciliation Workshop: Office of Reconciliation Ministries, Pasadena, CA: *Reconcile* Vol. 6 No. 3, pp.1-4. (Held on October 23, 2004. Grand Rapids, MI).

Presented paper *Policing Ethics* at the 13<sup>th</sup> Annual International Ethics Conference, October 20-22, 2004, Institute for Law Enforcement Administration (South Western Law Enforcement Institute), Plano, Texas, USA.

Kent County Sheriff Department, Michigan, USA. *Citizen Police Academy Certificate*, March 25, 2004

Presented Paper *Changing the Rules: Police Ethics and Entitlement Theory* ACJS Conference, Las Vegas, NV. March 9-13, 2004.

Presented paper *Ethics, Terrorism & Cultural Boundaries* at 12<sup>th</sup> Annual International Ethics Conference, Institute for Law Enforcement Administration Plano, Texas October 15-17, 2003

12<sup>th</sup> Annual Ethics Conference, *Plaque - In Appreciation*, October 15-17, 2003, South Western Law Enforcement Institute, Plano, Texas, USA.

Keynote speaker *Terrorism: The Importance of Intelligence*. Roger Williams University, Bristol, Rhode Island, USA. April 21, 2003.

Presented paper *Aspects of Terrorism* at Counter Terrorism & Civil Liberties Conference 2003, Central Missouri State University, Warrensburg, March 21, 2003

Presented paper *Ethics and Community Policing*, at 11<sup>th</sup> Annual International Ethics Conference, Institute for Law Enforcement Administration Plano, Texas October 17-19, 2002

*Certificate of Appreciation* in grateful recognition of your valued assistance to The Center for Law Enforcement Ethics, Institute for Law Enforcement Administration, A Division of the Center for American and International Law, Plano, Texas, USA, October 19, 2002.

Presented paper *Reviewing Terrorism post 9/11*, Teaching Conference, Grand Valley State University, Allendale, Michigan, August 21, 2002.

Keynote speaker on *Terrorism* NEACJS 26<sup>th</sup> Annual Conference, Roger Williams University, Bristol, Rhode Island. June 21, 2002

Home Office Conference Participation: *From Audit to Action: A Workshop for Crime Reduction Partnerships*, Torquay, Devon, UK, May16-17, 2001.

Presented paper *Why Policing Ethics are Important* at the 9<sup>th</sup> Annual International Ethics Conference, October 12-14, 2000, Institute for Law Enforcement Administration (South Western Law Enforcement Institute), Plano, Texas, USA, and at the Institute for Law Enforcement Administration School of Police Supervision.

9<sup>th</sup> Annual Ethics Conference, *Plaque - In Appreciation*, October 12-14, 2000, South Western Law Enforcement Institute, Plano, Texas, USA.

Presented paper *Police Ethics in the Police Service* at the National Strategy for Police Information Systems (NSPIS) Case Preparation Application Workshop, Exeter, Devon, UK, July 10-11, 2000.

Presented paper *A British Training Perspective: Policing Ethics in the United Kingdom* at the 13<sup>th</sup> Annual Conference, January 11-15, 2000 ASLET (American Society Law Enforcement Trainers), Richmond, Virginia.  
Presentation 13<sup>th</sup> ALSET International Training Seminar, Richmond, Virginia, USA January 11-15, 2000 Certificate of Recognition.

*Aircraft Accident Seminar*, Cornwall County Council Emergency Planning Unit, Truro, Cornwall, October 24, 1999.

Seminar Presentation: Hazardous Materials Course - (i) *Police Roles and Responsibilities* (ii) *Command and Control at HAZMAT Incidents*. Cornwall County Fire Brigade, Falmouth Fire Station, Falmouth, Cornwall, UK, June 7-8, 1999.

Keynote Supervisor/Presenter *Suicide Intervention: Joint Services Training*. Camel's Head Fire Station, Plymouth, England June 24, 1999.

Keynote Speaker *Police Ethics Network Consultation*, Comino Foundation, Hawkwood College, Stroud, Gloucestershire, England, May 4/5 1999.

Presented paper *Installing Ethics into Policing* at the 7<sup>th</sup> Annual International Ethics Conference, October 28-30, 1998, Institute for Law Enforcement Administration (South Western Law Enforcement Institute), Plano, Texas, USA, and at the Institute for Law Enforcement Administration School of Police Supervision.

7<sup>th</sup> Annual Ethics Conference, *Plaque - In Appreciation*, October 28-30, 1998, South Western Law Enforcement Institute, Plano, Texas, USA.

*Certificate of Merit in Occupational Health & Safety* National Open College Network, Sheffield, UK, 30 July 1998.

Negotiator Participant - *Exercise Storm Clouds: Counter Terrorist Exercise*  
Devon & Cornwall Police Headquarters, Exeter, Devon, UK, June 17-19, 1998

Participant/Lecturer- *Exercise Silver Triangle-* (To involve middle/senior ranking officers from the emergency services, local authorities, health service, voluntary agencies and relevant local organisations, in planning the tactical response from 2 hours up to 24 hours into the major incident). New County Hall, Truro, Cornwall, UK, May, 14, 1998.

Participant/Lecturer - *Exercise Bronze Triangle-* (To involve first response officers from the emergency services, local authorities, health service, voluntary agencies and relevant local organisations, in the period of response from the start up to two hours into the major incident). New County Hall, Truro, Cornwall, UK, May, 13, 1998.

Presented paper *British Police Ethics* at the 6<sup>th</sup> Annual International Ethics Conference, October 22-24, 1997, Institute for Law Enforcement Administration South Western Law Enforcement Institute, Plano, Texas, USA, and at the Institute for Law Enforcement Administration School of Police Supervision.

6<sup>th</sup> Annual Ethics Conference, *Plaque - In Appreciation*, October 22-24, 1997, South Western Law Enforcement Institute, Plano, Texas, USA.

Presentation *British Police Ethics*, Law Enforcement Television Network, Dallas, Texas, USA, October 24, 1997.

Presented *Graduation Speech*; Institute for Law Enforcement Administration 66<sup>th</sup> School of Police Supervision, Plano, Texas, USA October 1997.

*Values & Ethics in the Police Service*, The Police Staff College, Bramshill, Hampshire, UK. September 8-12, 1997.

*Emergency Service Seminar: Inter-Agency Response to Disaster*. Home Office Emergency Planning College, Easingwold, York June 3-5, 1996.

Presented paper *Ethical Issues in Criminal Investigations*, The Moyston Hotel, Bryanston Street, London for The European Centre for Professional Ethics, University of East London, May 22, 1996.

Politics of Law and Order Group Seminar, *The Politics of Law and Order: European Perspectives*. Panel Member "Policing Europe," Institute of Police and Criminological Studies, University of Portsmouth, Hampshire, UK October 28, 1995.

*Management Development Course* South West Regional Police Staff College, Exeter, Devon, UK April 18 - May 27, 1994.

International Seminar: *Policing Europe After 1992*, Centre for Police & Criminal Justice Studies, University of Exeter, Devon, UK. April 4-7. 1989

Devon Education Authority Television Unit, *Self Awareness for Young Girls*, Lecture and demonstrations for Educational Video Programme used by Devon Schools and by Lancashire Constabulary Schools Liaison: Copyright Devon Education Authority, England, 1987.

### Professional Development/Achievement

- (i) Assessor for South Africa's National Research Foundation (NRF) in evaluating the quality of the research outputs of Prof. A. Minaar (Department of Criminology, University of South Africa) and the applicant's standing as a researcher for funding for research project. (Summer 2007).
- (ii) Assessor for South Africa's National Research Foundation (NRF) in evaluating the quality of the research outputs of Prof. J.J Nesor (Department of Criminology, University of South Africa) and the applicant's standing as a researcher for funding for research project. (Summer 2005).
- (iii) External Examiner for Doctoral Candidate Ms Elizabeth Grobler, her thesis is entitled *A Criminological Examination of Police Criminality*. Submission date April 2006, University of South Africa (Pretoria).
- (iv) Assessor for South Africa's National Research Foundation (NRF) in evaluating the quality of the research outputs of Prof J Prinsloo (Department of Criminology, University of South Africa) and the applicant's standing as a researcher for funding for research project. (Fall 2004).
- (v) Member of the Editorial Board of *Acta Criminologica* (The Criminological Society of South Africa)
- (vi) ttee Member (Management), Center for American and International Law [Center for Law Enforcement Ethics], Plano, Texas, USA. 2000 to present
- (vii) Committee Member (International Law Enforcement Ethics) Center for American and International Law [Center for Law Enforcement Ethics], Plano, Texas, USA. 2000 to present
- (viii) Reviewer for South Africa's National Research Foundation (NRF) National Research Foundation, PO Box 2600, Pretoria, 0001 (2003 to present)
- (ix) Elected Fellow of the Royal Society of Arts, London (1993)

### Professional Memberships

1. Elected Fellow of the Royal Society of Arts, London (FRSA)

2. Member of the Academy of Criminal Justice Sciences (ACJS)
3. Member of the North Eastern Academy of Criminal Justice Sciences (NEACJS)
4. Member ASLET (American Society of Law Enforcement Trainers) ASLET # 013133
5. Member Center for American and International Law [Center for Law Enforcement Ethics], Plano, Texas, USA. 1995 to present
6. Honorary Fellow of the Hypatia Trust, (Registered Charity No.1060663) <http://www.hypatia-trust.org.uk>
7. Member South Africa's National Research Foundation (NRF) National Research Foundation, PO Box 2600, Pretoria, 0001 <http://www.nrf.ac.za/evaluation/>
8. Contributing Member of [www.terrorismanalyst.com](http://www.terrorismanalyst.com)

### Community Activities

1. Trainer/Examiner for Royal Life Saving Society (England) 1979 -1988
2. Driving Examiner for the Institute of Advanced Motorists, London 1982 - 2001
3. Steering Group & Committee Member of Police Ethics Network, University of Surrey, England 1994-2001
4. Institute for Law Enforcement Administration, The Center for American and International Law, 5201 Democracy Drive, Plano, Texas 75024, USA.
5. Committee Member, Institute for Law Enforcement Administration 2000 - present
6. Ethics Council Member 2000 to present
7. Counselor for Perpetrators of Domestic Violence with MaRs, (Probation Service) Cornwall, England 1998-2001.
8. Participant in the Kentwood (Michigan) Sheriffs Citizens Academy 2004
9. MODACE Advisor Grand Rapids Police Department (2002 - present)
10. MODACE Advisor East Grand Rapids Police Department (2002 - present)
11. MODACE Advisor Emergency Planning City of Grand Rapids, Michigan (2002 - present)
12. Advisor Pathfinders Resources Charity (Rehabilitative Care of Offenders) Grand Rapids, Michigan
13. Advisor on Community Policing Issues for Benton Harbor Police & Sheriffs Department, Michigan
14. Participant in Western Michigan Mediation Training

15. 16 March 2006, Professor McKenzie and I met with the Director of Security for Kentwood Public Schools, Paul McCatty, and the Assistant Superintendent, Lois Shepard, to assist in the preparation of a survey instrument on crisis management and emergency response for the Kentwood Public Schools. Between March and August 2006, this survey form underwent several revisions. The survey was distributed to all teachers, administrators, and staff in Kentwood Public Schools. The Kentwood Public Schools have asked for assistance in the analysis of this primary data and the preparation of a summary report.
16. In September 2006, there was a lockdown exercise in which the district's Crisis Management Master Plan was utilized for coordinating the responsibilities and duties of teachers, students, and staff. In coordination with the school security staff an assessment was made as to the effectiveness of the exercise and advice and observations were made in order to improve the plan and its implementation.
17. In November 2006, there was an evacuation exercise in which the district's Crisis Management Master Plan was utilized for coordinating the responsibilities and duties of teachers, students, and staff. In coordination with the school security staff an assessment was made as to the effectiveness of the exercise and advice and observations were made in order to improve the plan and its implementation.
18. Keynote Speaker *Working in Criminal Justice*, Grand Rapids Christian Middle School, 1875 Rosewood SE. (Mrs. Mary Mobley- 574-6350). October 9, 2005
19. Member of Light for Life Foundation International ([www.yellowribbon.org](http://www.yellowribbon.org)) dealing with Suicide Intervention and counselor for GVSU Faculty & Students.
20. MODACE Advisor/Observer Kentwood Schools Emergency Planning Committee. Winter 2006 to present
21. 28 October 2006, Participant/Evaluator for various police training scenarios for Grand Rapids Community College Police Academy, Grand Rapids, MI
22. Just Kids Presentation, Spring Lake Library, Spring Lake, MI, March 26, 2007
23. MODACE Advisor/Observer Kentwood Schools - Table Top Exercise Facilitator/Advisor, August 20, 2007.
24. Grand Rapids Housing Commission - submission of report and letter of support re Grant - Campau Commons Area Redevelopment, October 16, 2007
25. Grand Rapids Public Library -*Remembering the Crossings: Stories from the Struggles* - Public Reading (filmed and recorded) -*The Cotton Kingdom by Frederick Law Olmsted, New York: Alfred A. Knopf (1962) - Chapter VII 'Alabama'*. October, 20, 2007
16. Grand Rapids Housing Commission; Creston Plaza: Campau Common: Adams Apartments: (i) Leadership Program (ii) Residents Association. Advisor & Facilitator 2006 - present

## Unit/University Service Activities

- 1) School of Criminal Justice Search Committee: Fall 2003 member searching to fill three tenure-track faculty positions.
- 2) Alpha Phi-Sigma Association: GVSU Chapter of Alpha Phi Sigma (National Criminal Justice Honor Society) Faculty Advisor 2003 - 2005
- 3) Alpha Phi-Sigma Association: Assistant Advisor to GVSU Chapter of Alpha Phi Sigma (National Criminal Justice Honor Society) Chapter 2005 - present
- 4) Criminal Justice Association: Assistant Advisor to School of Criminal Justice (Undergraduate) Association - 2007 - present
- 5) Assist with coaching of the GVSU Rugby Team(s) 2002 -2003
- 6) CJ Faculty Advisor: Advisor/supervisor for CJ postgraduate students on independent readings & projects/thesis.
- 7) CJ Faculty Advisor: Advisor/supervisor/Department Chair for CJ postgraduate student conducting independent pilot study with local organization. The project was entitled "*Females in Rehabilitative Care: Exploring Correlations between Substance Abuse and Abusive Relationships.*"
- 8) CJ Faculty Advisor: Advisor for student that has engaged in writing student paper for presentation at Annual ACJS Meeting in Las Vegas, NV March of 2004.
- 9) CJ Faculty Member University Academic Senate 2004 - present
- 10) CJ Faculty Member University Faculty Grievance Committee 2005 - present
- 11) CJ Faculty Member University Assessment Committee 2006 - present
- 12) CJ Faculty Member Padnos International Center, Advisor/Contact for students studying in Europe on University Exchange Programs 2004 - present
- 13) Hospitality & Tourism Management Department Search Committee Member: Fall 2005 searching to fill tenure-track faculty position.
- 14) Student Scholarship Competition Faculty Interviewer February 11, 2006
- 15) School of Criminal Justice, Curriculum Committee Member 2006 - present
- 16) Transitions Faculty Advisor, Grand Valley Sate University, 2006; 2007; 2008
- 17) School of Criminal Justice, Search Committee Member: Fall 2006 searching to fill tenure-track faculty positions.
- 18) Member of Webslingers Group (2002 to present) - developing and integrating IT technology into teaching both conventional and On Line classes and acting as advisory group for curricula development and the Provost's Office.
- 19) School of Criminal Justice, Liberal Scholar Representative, 2006 - present
- 20) Student Majors Fair Faculty Advisor January 30, 2007, KC Allendale.
- 21) Awards of Distinction Student Scholarship Competition Faculty Interviewer February 10, 2007, KC Allendale.
- 22) Awards of Distinction Student Scholarship Competition Faculty Interviewer February 17, 2007, KC Allendale.

- 23) Faculty Advisor & Range Supervisor GVSU Pistol & Rifle Club - August 28, 2007
- 24) Observing Student Learning in the Classroom - Tamara Rosier, Pew FTLC, Dev223E, September 14, 2007
- 25) Padnos Center Study Abroad Fair, DeVos - KC250, Allendale October 17, 2007
- 26) Padnos Center Study Abroad Fair, DeVos - Lubbers Hall October 25, 2007
- 27) Executive Offices HRO Training - Inclusion Advocate, Alumni House, Allendale, November 6, 2007
- 28) Guest Lecture - *Terrorism and the Future Impact on Tourism - Hospitality & Tourism Management*, GVSU (CCPS), November 27, 2007, EC612

### University Activities

Grand Valley State University, Grand Rapids, Michigan

1. Member of the University Academic Senate 2003 - present
2. Member of University Padnos International Center (Advisor for Students Studying in Europe) 2003 - present
3. Member of the University Faculty Grievance Committee 2005 - present
4. Member of the University Assessment Committee 2006 - present
5. School of Criminal Justice Curriculum Committee Member 2005 - 2007
6. Committee Member of the GVSU & Partners Slave Trade Commission: *The Commemoration of the 200<sup>th</sup> Anniversary of the Abolition of the Trans-Atlantic Slave Trade*. 2006 - present

### Media Contacts

WGVU Radio - Morning Show - Safe Travel for Students November 19, 2008

WOODTV8 - Media Comment *Human Trafficking (comments following the arrest of a couple in Greenville, MI)*. January 23, 2007

Financial Times, London: October 12, 2006, Liaise with Journalist Sarah Murray on Travel Article re surviving an aircraft hijack. Published in Financial Times Travel Supplement, November 6, 2006.

BBC Radio Cornwall (England). *News Analysis - Plane Terror Plot Disrupted*. August 10, 2006 6 p.m. broadcast

WZZM13 - Media Comment. President Bush's *State of the Union Address (comments re terrorism content and analysis)*. February 1, 2006

WOODTV8 - Media Comment. President Bush's *State of the Union Address* (comments re terrorism content and analysis). February 1, 2006

WOODTV8 - Media Comment. Re Homicides in Grand Rapids & Minor Crime Spree (comments re crime analysis and fear of crime) January 18, 2006

GVSU Media Production: *Terrorism Interview*. (Jill Szewski, Dan Whitehead, Josh Kinne & Prof. David Ellsworth). Grand Valley State University, Grand Rapids, MI. October 10, 2005

WOODTV8 - Discussion re Law Enforcement Media Training - Suzanne Geha, News Anchor, September 23, 2005

BBC Radio (Cornwall) England - Panelist *Iraq: Is it time to pull out? Discussing British & American Foreign Policy*. September 23, 2005

BBC Radio (Cornwall) - News Commentary re London Terrorist Bombings - Police Shoot to Kill Policy - Lawrence Read Show July 25, 2005.

Austrian Broadcasting Company. News Comment re London Terrorist Bombings of 7<sup>th</sup> & 21<sup>st</sup> July 2005, Salzburg, Austria July 21, 2005.

BBC Radio (Cornwall) - News Commentary re London Terrorist Bombings - Lawrence Read Show. July 7, 2005.

BBC Radio (Cornwall) - News Commentary re London Terrorist Bombings - Martin Baillie. July 7, 2005.

Muskegon Chronicle (Michigan USA) - *The Effect of US Foreign Policy on Terrorist Activities*. October 24, 2003

WOODTV8 - News comment on Terrorism Issue - February 13, 2003

WOODTV8 - News comment on Terrorism Issue - January 28, 2003

Presentation *British Police Ethics*, Law Enforcement Television Network, Dallas, Texas, USA, October 24, 1997.

BBC Television *Hearts of Gold- Esther Rantzen* - honoured in National Broadcast relating to serious accident and management of International Police actions that transported a Mother to the bedside of her seriously ill son from Cornwall, England to France via Austria - November 4, 1988.

Devon Education Authority Television Unit, *Self Awareness for Young Girls*, Lecture and demonstrations for Educational Video Programme used by Devon

Schools and by Lancashire Constabulary Schools Liaison: Copyright Devon Education Authority, England, 1987.

## Attendance at Workshops & Seminars to Improve Teaching Effectiveness

*Attendance at Workshops & Seminars to Improve Teaching Effectiveness for the period 1 January 2003 - 31 December 2008*

### I January 2003 - 31 December 2003

- 26 September 2003, 'Student Evaluations & Student Learning: How to Enhance Student Learning Through Student Evaluations While Maintaining Your Standards and Integrity,' Workshop with Dr. Barbara Walvoord, University of Notre Dame.
- 1 October 2003, 'Teaching in America,' Kirkoff Center 104, Allendale
- 9 October 2003, 'Can Students Really Help Other Students Write Better?' SWS Workshop, Alumni House, Allendale
- 15 October 2003, 'Ten Ways to Motivate Students,' DeVos 107C
- 27 October 2003, 'Ignorance & Interference: Two Problems in Teaching Religiously Charged Literature,' 161 Lake Huron Hall, Allendale
- 29 October 2003, 'Designing a Course to Maximize Learning,' Kirkoff Center 215/216, Allendale
- 3 November 2003, 'Best Practices for Synchronous & Asynchronous On Line Communication,' 205A De Vos Center

### I January 2004 - 31 December 2004

- 24 January 2004, 'Collaboration & Communication Tools: Changes and Best Practices for Bb6', DEV205A, Pew Campus
- 23 February 2004, 'Learning Units' Blackboard 6, DEV205A, Pew Campus
- 22 September 2004, IT Training Blackboard 6, Creating and Managing Assignments & Designing Learning Units, DEV204A, Pew Campus
- 18 October 2004, IT Training Active Learning Strategies Enhanced with Technology Blackboard 6, DEV115A, Pew Campus

### I January 2005 - 31 December 2005

- 11 February 2005, 'Strategies for Discussion Board Use (Not Abuse) DEV 205A Pew Campus

- 16 February 2005, 'Creating and Managing Assignments in Blackboard 6' DEV 205A Pew Campus.
- 25 February 2005, 'The Creative Classroom: Theatre Games, Theatre Exercises, and Classroom Improvising.' 119 E, DEV Pew Campus.
- 1 March 2005, 'Developing and Using Critical Incidents (or Case Studies) for Teaching and Learning,' 204A De Vos Center, Pew Campus.
- 23 March 2005, Annual Teaching & Learning with Technology Fair. Loosemore Auditorium, Pew Campus
- 13 April 2005, 'Exemplary Ways of Using Blackboard' DEV204A, Pew Campus.
- 07 September 2005, 'Issues relating to CJ495 Capstone Teaching' Room 297C De Vos Center Pew Campus
- 16 September 2005, IT Training Using Student Journals to Promote Student Learning & Reflective Thinking, HRY111, Allendale
- 19 September 2005, IT Training PC Security, MAK 2035, Allendale
- 21 September 2005, IT Training Blackboard 6, Creating and Managing Assignments & Designing Learning Units, DEV205A, Pew Campus
- 07 October 2005, IT Training Feng-Shui Your Course Content, DEV205A, Pew Campus
- 18 October 2005, IT Training Active Learning Strategies Enhanced with Technology Blackboard 6, DEV205A, Pew Campus
- 28 October 2005, PowerPoint Advanced: Its more than a lecture tool, DEV205A, Pew Campus
- 08 November 2005, Applying for a Pew FTLC Competitive Grant, DEV303C, Pew Campus
- 08 November 2005, Successful On Line Discussions, DEV205A, Pew Campus
- 16 November 2005, Pew FTLC Workshop: Teaching Critical Thinking Using Puzzles & Problems, DEV303C, Pew Campus.

#### I January 2006 - 31 December 2006

- February 2006, IT Training Podcasting & United Streaming, DEV205A, Pew Campus
- 2 August 2006, IT Training Turnitin - Blackboard 6, DEV205A, Pew Campus

- September 2006, IT Training Assignment Manager Blackboard 6, DEV205A, Pew Campus
- October 2006, IT Training ‘Using Student Journals to Promote Student Learning & Reflective Thinking’ DEV205A, Pew Campus
- 1 November 2006, Webslingers Meeting, 2<sup>nd</sup> Floor Conference Room, Eberhard Center.
- 8 November 2006, ‘Teaching in the General Education Program’ 174 Lake Ontario Hall, Allendale
- 6 December 2006, Webslingers Meeting, 2<sup>nd</sup> Floor Conference Room, Eberhard Center.

### I January 2007 - 31 December 2007

- 26 January 2007, IT Training, ‘Learning Units in Bb,’ DEV205A, Pew Campus.
- 6 February 2007, IT Training, “Using Student Feedback Surveys in Bb.” DEV205A, Pew Campus.
- 15 February 2007, “Developing Self-Efficacy: Helping Students Learn on Their Own,” DEV107C, Pew Campus
- Teaching & Learning with Technology Fair, Hagers-Lubbers Exhibition Hall, Pew Campus, Wednesday March 21, 2007
- Executive Offices HRO Training – Inclusion Advocate, Alumni House, Allendale, November 6, 2007

### I January 2008 - 31 December 2008

- FTLC Series - Enhancing Peer Reviews: Carrying our Classroom Visits and Interpreting Student Evaluations, Pew Campus 502C DEV Tuesday January 22, 2008.
- University Academic Senate & Pew FTLC Fora on Revised Handbook Definition of Effective Teaching Allendale KC 250ABC 1200 - 1315hrs February 1, 2008.
- University Academic Senate & Pew FTLC - Fora on Revised Handbook Definition of Effective Teaching. Pew Campus Dev 203D 1400 - 1515hrs February 1, 2008.
- IT Workshop *Bloggging with Bb* DeVos 204A February 6, 2008
- IT Consultation re Course Building for CJ405 Terrorism MAK 2003, February 12, 2008
- *Evil Genes* - Discussion re advances in brain imaging and genetics that have implications for traditional views of evil, and discussions why scientific understanding of evil is important. Dr. Barbara Oakley, PhD., [Oakland University] Padnos Hall, 7:30- 9:00, February 13, 2008

- How the Dead Speak - 2 Day Forensic Osteology Workshop Pere Marquette Room Kirkhof Center 0900 - 1600 Day 1 Friday February 15, 2008
- How the Dead Speak - 2 Day Forensic Osteology Workshop Anthropology Dept 0900 - 1600 Day 2 Saturday February 16, 2008
- Bias Incident Protocol Training, 3:00 PM - 4:30 PM 215/216 Kirkhof Center, Allendale. February 21, 2008
- A Conversation with Jeanne Arnold, U Club Dev 107, February 27, 2008
- Social Bookmarking & Personalized Web Browser Homepages, 12:00 PM - 1:00 PM Allendale 111 HRY February 29, 2008
- Academic Service Learning: Teaching Circles Allendale KC1142, March 11, 2008
- Claiming a Liberal Education Initiative – Focus Group Member, 202C STU (Allendale) March 18, 2008
- Course Teaching Circle, 142 KC Allendale, March 24, 2008
- IT Meeting re CJ405 On Line Course, 2024 MAK, April 1, 2008
- Course Teaching Circle, 142 KC Allendale, April 1, 2008
- IT Meeting re CJ405 On Line Course, 2024 MAK April 8, 2008
- Fall Teaching Conference, Henry Hall Atrium, 20 August, 2008
- Fall Teaching Conference – James Zull: *Emotion & Learning: The Brain as an Organ of Emotion*. 262 Padnos, Allendale, 20 August, 2008
- IT Seminar - What's the Buzz? Web 2.0, Allendale 111HRY, 6 Nov., 2008

## I January 2009 - 31 December 2009

### To be updated!

### Awards Received

Queen's Silver Jubilee Medal (Police) 1977

Chief Constables Commendation with Star for Bravery & Leadership, 1986

Police Long Service & Good Conduct Medal, 1993

Honorable Discharge (Exemplary Conduct) Devon & Cornwall Constabulary 2001

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